



WORLD INDIGENOUS > < BUSINESS FORUM

**NEW YORK
OCTOBER 2011**



Executive
Report

table of contents

FORUM PRESENTATIONS

Phil Fontaine Former National Chief of the Assembly of First Nations	2
Chief Robert Louie Westbank First Nation and Chair of the First Nation Land Advisory Board (Canada)	3
Dr. Jeff McMullen Honorary CEO, Ian Thorpe’s Fountain for Youth (Australia)	4
Nontombi Naomi Tutu Race and Gender Activist (Africa)	4
Scott Jobin-Bevans President, Prospectors and Developers Association of Canada (PDAC)	5
Chief Kim Baird Tsawwassen First Nation and Vice-President of the First Nations Employment Society (Canada)	6
Phil Lockyer Manager of Indigenous Employment, Commonwealth Bank of Australia	7
Ivan Makil Partner, Generation Seven Strategic Partners (USA)	8
William Lomax President, Native American Finance Officers Association (NAFOA) (USA)	9
Samuel Strong Director of Economic Development, Red Lake Band of Chippewas	10
Udaiyan Jatar Founder and CEO, Blue Earth Network	10
Margo Gray-Proctor Chairwoman – National Centre for American Indian Enterprise Development (NCAIED)	10
Errol Ranville Executive Producer – Cweedband.com LTD (Canada)	11
Jason Mifsud National Community Engagement Manager – Australian Football League (AFL)	11
Chrisch Siririka National Coordinator, Indigenous People’s Business Forum (IPBF)	12
Closing Remarks	13

- Delegates of the World Indigenous Business Forum have agreed to have their picture included in the Executive Report
- Photos taken by Leona McIntyre

INDIGENOUS LEADERSHIP DEVELOPMENT INSTITUTE, INC.

The Indigenous Leadership Development Institute, Inc. (ILDI) is a unique non-profit organization established to build leadership capacity in Canadian Indigenous people. Incorporated in the province of Manitoba, Canada in 2000, ILDI provide advocacy and research capabilities to Indigenous organizations, communities and individuals.



EXECUTIVE REPORT

The World Indigenous Business Forum (WIBF) held in October 2011 in New York City was an opportunity for leaders and entrepreneurs to connect and share business experiences and innovative ideas from a global perspective and in relation to Indigenous peoples and communities. Speakers of the WIBF shared their vision, economic priorities while affirming the need for international connectivity between nations. The WIBF gave opportunity to explore these complex matters through discussion, reflection, learning and sharing reflective of:

- **BUSINESS**
- **CORPORATIONS**
- **GOVERNMENT**
- **INDIGENOUS PEOPLES**

forum presentations

october 4, 2011

The WIBF 2011 hosted included some very dynamic speakers from various parts of the globe who each presented on Indigenous specific initiatives being undertaken in their countries, communities and workplace environments. Economic perspectives relating to the global economy of today was shared in the following format:



MESSAGE FROM THE CHAIR OF THE WORLD INDIGENOUS BUSINESS FORUM – PHIL FONTAINE, FORMER NATIONAL CHIEF OF THE ASSEMBLY OF FIRST NATIONS

The World Indigenous Business Forum has provided opportunity for our leaders and corporations to join in networking and creating formidable partnerships with each other that is mutually beneficial to our communities across the globe. The future state of the economics of traditional lands is up to us to make it happen in a positive and proactive way.

Throughout the forum, several distinguished speakers highlighted successes and innovative solutions for economic success in Indigenous territory. The following is the message from each of the speakers:



Presenters were given a 20 minute timeframe to speak on various themes of economic readiness.....

following three presenters, there was a panel for questions from the delegation to the presenters.

CHIEF ROBERT LOUIE – WESTBANK FIRST NATION AND CHAIR OF THE FIRST NATION LAND ADVISORY BOARD (CANADA)

- Canada's First Nations have faced treatment similar to that experienced by other Indigenous Peoples around the world, lands and resources have been diminished or taken away out right, and culture, identity and languages have been brought near the brink of extinction.
- Recognition must be given to the spirit and intent of the United Nations declaration on the rights of Indigenous Peoples. Indigenous Peoples have the right to self-determination, the right to autonomy, the right to self-government and the right to strengthen their distinct political, legal, economic, social and cultural institution. The *Framework Agreement on First Nation Land Management* is the first real recognition that First Nations have an inherent right to manage their reserve lands and resources.
- The *Framework Agreement* represents the culmination of years of effort by a national group of dedicated Chiefs to create, for their First Nations, the option to govern reserve lands and resources under their own Land Codes, free from constraints imposed by the Minister and Federal officials under the *Indian Act*.
- The *Framework Agreement* is an historic government to government agreement entered into and signed in 1996. The *Framework Agreement* identifies the powers that are transferred to First Nations, including the right to control lands and resources and the right to design, administer and enforce our laws on our lands and resources.
- The First Nation conceived *Framework Agreement* with Canada has expanded in 15 years from the original 14 First Nation signatories in 1996 to 58 First Nation signatories in 2011. There are 80 First Nations on the waiting list and there is a growing interest to participate.
- My presentation to the world leaders focuses on the importance of Indigenous governance jurisdiction but also, on the success that each First Nation has accomplished under their Land Codes.
 - The Chippewas of Georgina Island established the Pukwis Community Wind Park, a 20 Megawatt (MW) wind park joint venture.
 - Henvey Inlet First Nation's Nigig Power Corporation was awarded a Feed-In Tarriff contract from the Ontario Power Authority for a 300 Megawatt (MW) wind farm project.
 - The land leasing deal for Manitoba's third aboriginal run casino was based on the crucial fact that Swan Lake First Nation approve their

Land Code by community vote. On the day the Land Code took effect the Spirit Sands Casino held their sod turning ceremony.

- Whitecap Dakota First Nation Code was implemented: over 100 million capital investment, over 700 jobs created while only 257 people reside on reserve, 90 million of revenue generated annually, over 1.4 million tourists visit annually, social assistance reduction from 87 clients in 1993 to only 8 in 2011, and the unemployment rate reduction from 67% in 1993 to 5% in 2011.
- Tseil-Waututh's TWN Wind Power Inc. has become a distributor of 5kW and 50kW community-based wind turbines and Takaya Tours is a leader in the Aboriginal cultural tourism industry.
- The commercial development of Eagle Landing on the Squiala First Nation reserve land, including many big box stores saw a decline of the unemployment rate from a peak of 12.5% in 2009 to its lowest rate of 5.3% in Chilliwack.
- Westbank First Nation has become the most economically developed First Nation in Canada: over 1.2 billion of assessed property taxation, approximately 11 million in property taxes collected annually, approximately 400 businesses, largest retail commercial development on reserve lands in Canada with over 1.35 million square feet shopping center development, \$266 million building permits issued in the last six years. Westbank is a self-governing First Nation.
- The social and economic benefit of these projects to the First Nations and surrounding communities, as well as to Canada as a whole, is well documented. These First Nations and many others have embraced the opportunities provided by the *Framework Agreement*, under their individual Land Codes, and are creating active, exciting, and more prosperous futures for their communities as a result.
- 1 out of 6 First Nations in Canada are either involved or want to be involved in the land management process.

Framework Agreement First Nations have demonstrated that they can positively impact the quality of life for their members and residents, and they have a positive economic impact that reaches well beyond reserve boundaries. Canada is investing in First Nations and in turn First Nations are providing a significant return on that investment.

Every First Nation should have the opportunity to exercise their inherent right to self-government. The Lands Advisory Board and the Resource Centre are committed to assisting any and all First Nations in achieving this end.



DR. JEFF MCMULLEN – HONORARY CEO, IAN THORPE’S FOUNTAIN FOR YOUTH (AUSTRALIA)

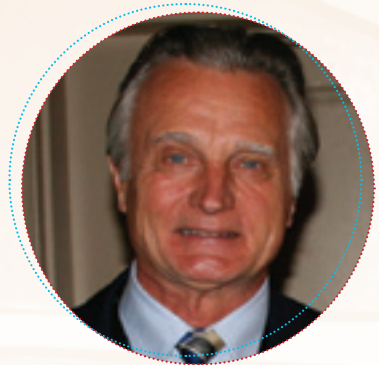
- Story teller about relationships to the land
- The mutual benefits from partnering include direct business possibilities, shared experience in the market place, trading knowledge and connections, but above all building a new alternative network of businesses that is understanding and respectful of the Indigenous way of living.
- The Minority Business Supply Council approach in North America and more recently Australia shows the benefits of asking major firms to commit to a percentage of annual business with “minority” corporations. This is similar thinking without the emphasis on Indigenous values perhaps.
- The global unity and shared values of Indigenous peoples is perhaps their greatest under utilised resource.
- The eagerness to develop but on Indigenous terms is the underlying reason Indigenous people want to share and trade.
- Many other forums of different kinds constantly relegate Indigenous issues including business to the box of “disadvantage”. The WIBF has characterised the gathering as an opportunity, not a disadvantage.



NONTOMBI NAOMI TUTU – RACE AND GENDER ACTIVIST (AFRICA)

- If our world is to survive the next years, our people and women need to step up into leadership roles for our communities and our people

- The rapid growth of resource extraction is the major economic factor impacting on the future of Indigenous lands.
- James Anaya has reiterated this after his most recent consultations around the world. using law and business acumen Indigenous business leaders must forge an effective way of influencing the terms and style of development often imposed by powerful corporations and the government at times.
- In the case of Canada and Australia there could be some focus on responsibility of resource extractors not to harm communities given the recent investigations of Canadian sale of asbestos to India and the impact of mining on some Australia homelands and even the Great Barrier Reef.



- It is a challenge to find our place in the world
- Was taught the value of one another and to recognize the connections between each other
- What is the purpose of riches if it is not being used to build your community?
- We have a responsibility to nurture and care for our world
- We come from the Earth nurtured by the air and water
- When looking at investments do not just look at it monetarily, but look at the “bottom line”

SCOTT JOBIN-BEVANS – PRESIDENT, PROSPECTORS AND DEVELOPERS ASSOCIATION OF CANADA (PDAC)

Mineral Exploration and Aboriginal Communities:

- PDAC is a national association representing the interests of the mineral exploration and development industry
- Canada: A leading mining nation
 - 60% of the world's mineral companies are publicly listed and/or headquarters in Canada
 - More than 50% of all mining & exploration equity financing raised in Canada last year
 - Produces 60 mineral products
 - 1st, by value, in potash & uranium world production; 2nd in nickel, 3rd in diamonds
 - Mining products represent 50% of all Canadian freight revenue and 60-75% of port shipments
 - Companies working on > 10,000 projects in more than 100 countries
- PDAC Corporate Social Responsibility Programs (CSR)
 - Encouraging Excellence in:
 - Environmental Stewardship
 - Social Responsibility
 - Health & Safety
- Aboriginal Affairs Program
 - Promoting greater participation by Aboriginal people in the mineral industry
 - Encouraging greater understanding and co-operation between Aboriginal communities and mineral exploration and mining companies
- Memorandum of Understanding
 - PDAC Commitment with the Assembly of First Nations (AFN):
 - Regular dialogue
 - Human resource and training initiatives
 - Cooperation on public policy issues of mutual interest
- PDAC Mining Matters
 - Aboriginal Outreach Program
 - Geoscience instructional development workshops for teachers; classroom study and field work for students
 - Visits to Northern Aboriginal Communities
 - Participation in the First Nations Natural Resources Youth Employment Program
 - Presentation of the Skookum Jim Award
- Aboriginal Communities and the Mineral Industry
 - Approximately 1200 Aboriginal communities are located within 200 km of 180 producing mines and 2500 exploration properties in Canada
- Aboriginal Participation in the Mineral Industry: Tli Cho Logistics
 - Owned by the 3400 members of the Tli Cho Nation – Northwest Territories
 - Provides site services to remote, northern mines
 - Generates profit and wealth for community
 - Fosters employment, skills development, training and sustainability
 - 2009 PDAC Skookum Jim Award winner



CHIEF KIM BAIRD – TSAWWASSEN FIRST NATION AND VICE-PRESIDENT OF THE FIRST NATIONS EMPLOYMENT SOCIETY (CANADA)

- Signing of modern treaty in our community implemented in 2009
- Need for partnerships very important
- Harvard Project – Economic Development
 - Employment and education, skill is on the individual level
 - Scale up is important to model i.e.: from Machine Operator, Supervisor to Corporate office.

PowerPoint Presentation – “Building for Success: How reconciliation can create a more prosperous future for us all”

- Content
 - Importance of reconciliation between First Nation’s & other levels of government
 - Creates space for new relationships and partnerships to develop
 - Provides redress, and establishes self-government – which is directly linked to better performance across a range of socio-economic indicators
- Importance of Reconciliation
 - Provide significant benefit to First Nations AND the rest of Canada and BC
 - Harvard Project on Indian Economic Development
 - Self-government results in better economic, health, social, etc. Outcomes
 - PWC/BC Treaty Commission study pegs economic benefits at \$10 billion to the province and Canada over 15 years
- Tsawwassen First Nation’s (TFN) Story
 - Belongs to the seafaring Coast Salish people – traditional territory is located in southwest British Columbia near Vancouver

- Membership is young and growing (427 members):
 - 50% earn less than \$30,000 annually;
 - 33% have full-time employment;
 - 52% have graduated high school;
 - 5% university
- Modern Treaty implemented in 2009
- Our Government
 - TFN approach – create a culture of governance:
 - Transparent and Accountable Processes
 - Powers of a Natural Person – Ability to enter into contracts/agreements/partnerships without the need of Indian Affairs
 - ‘Business Forward’ Strategy – government framework to inspire market confidence, and attract external investment
- Our Opportunities
 - Tsawwassen means “land facing the sea”
 - Widely recognized custom to host passing travelers and traders to our territory. Continue this by welcoming new partners to our lands
 - Poised to unlock the potential of our strategically located lands
 - Offering partners unprecedented opportunity to take an active role in the industrial, residential and commercial development
 - Development managed within a transparent framework
 - Land Use Plan and Neighborhood Concept Plan – approved by the community and Legislature respectively



PHIL LOCKYER – MANAGER OF INDIGENOUS EMPLOYMENT, COMMONWEALTH BANK OF AUSTRALIA



- Mainland of Australia, including Tasmania is where Aboriginal people come from
- Torres Strait Islands, which is a collection of Islands off the far north East Coast towards Papua New Guinea is where Torres Strait Islanders come from
- There were up to 600 languages spoken prior to colonization
 - Although most Indigenous people no longer speak their traditional language it is an important form of how we identify ourselves today
- The Reconciliation Process
 - Have been going through the reconciliation process for just over 10 years
 - Seeks to build better relationships and inform and educate all Australians on the impact colonization and the resulting loss of identity had on Indigenous Australians
 - Ongoing process that gained significant traction for white Australians in 2000, building a wave of support in gaining a better understanding of Indigenous issues and culminating in the Australian Government’s apology to the ‘Stolen Generations’
 - ‘Stolen Generations’ refers to the children who were forcibly removed from their parents and placed into missions
 - In February 2007 the then Prime Minister Kevin Rudd formally said sorry to those impacted by this policy which spanned to the early 70’s
 - In taking the next step the government officially pledge to ‘Close the life expectancy gap’ of up to 17 years
 - Many large corporates are engaging with Indigenous communities through the development of a Reconciliation Action Plan or RAP
 - a RAP is a strategy document that outlines the targets and initiatives an organization seeks to implement that will provide opportunities to Indigenous people and contribute to the closing of the gap
 - former Prime Minister Rudd said “the RAP program turns “good intentions into action”
- Who is the Commonwealth Bank?
 - “our vision is to be Australia’s finest financial services organization through excelling in customer service”

- We are the 2nd largest company on the Australian Stock Exchange
- We are one of the top 10 most profitable banks in the world
- We have 11 million customers, which is not bad in a country of 23 million people; and
- This year we celebrate 100 years as a bank
- Have more Indigenous customers than any other bank
- Our strategy
 - Delivered by the Indigenous Banking Team we aim to be involved in building economic opportunity for Indigenous Australians
 - We are doing this through 5 priority areas:



- Employment and Training
 - The most important and effective thing we can do to provide economic opportunities for Indigenous people is to deliver employment outcomes
 - We have a specific employment target we are working to achieve with a number of targeted programs aimed at training and recruiting Indigenous adult jobseekers and specific traineeship programs for high school students
 - our programs provide an opportunity for job seekers to develop their skills and be trained while they complete nationally accredited qualifications
 - the Indigenous unemployment rate which is currently believed to be at least 17%
 - the national unemployment rate in Australia is just over 5%

- Cultural Image
 - We seek to be part of promoting Indigenous culture both internationally in the Bank and to the broader Australian community
 - We do this partly through sponsorship of National Indigenous celebrations and events at a local level
 - We are a principal sponsor of the Bangerra Dance Theatre, Australia's leading Indigenous arts organization
- Financial Services
 - A service we have created is the Indigenous Customer Assistance Line, a contact centre that is specifically tailored for Indigenous people who live in remote communities
 - They are able to conduct their banking on this line
- Economic Enterprise
 - The Bank is a foundation partner with the Australian Indigenous Minority Supplier Council (AIMSC)
 - Established 2 years ago
- Connects Indigenous owned and operated businesses with corporate procurement teams such as ours giving them the opportunity to grow their business
- AIMSC's sister organization in the US is the National Minority Supplier Development Council (NMSDC)
- Education and Financial Literacy
 - Significant part of the Bank's brand in Australia is built around our relationships with schools and the role we play in providing financial literacy and banking services to school children
 - Do this through our support of the Australian Indigenous Education Foundation, provides scholarships for Indigenous students to attend some of Australia's top schools; and
 - Australian Indigenous Mentoring Experience (AIME)
 - AIME mentors young people in public schools starting with grade 9 students
 - The message that AIME delivers to the students is that to be Indigenous is to be successful

IVAN MAKIL – PARTNER, GENERATION SEVEN STRATEGIC PARTNERS (USA)

- 7th generation thinking
 - Traditional decision-making is a reflection of four impacts: physical, economic, social and spiritual. A decision-maker carefully considers all four facets, looking at how each area will be affected by a decision, and how this impacts every other aspect. This Native American traditional method creates lasting economic and social value. This is how Generation Seven defines the “double bottom line.”
- Women are a huge part of the success of the social structure
- Economic development, growth, and change requires consistency
- It's all about the future of our people for the next seven generations of our people



WILLIAM LOMAX – PRESIDENT, NATIVE AMERICAN FINANCE OFFICERS ASSOCIATION (NAFOA) (USA)

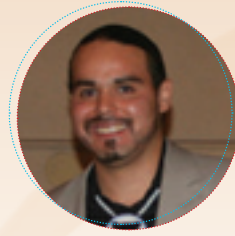
PowerPoint Presentation – “The future of First Nations and American Indian Investment”

- Wall Street
 - Dutch settlers had built a wall to protect themselves from Indians, pirates, and other dangers
 - The path had become a bustling commercial thoroughfare because it joined the banks of the East River on the west
 - The path was named Wall Street
 - William Lomax is the first Native American to work on Wall Street
- Gaming Revenues
 - Foxwoods Casino
 - One of the largest casinos in the world, over 340,000 square feet of gaming floor space, over 380 gaming tables and 7200 slot machines
 - Was founded in 1986 and has grown into a full-scale resort with revenues of approx. \$1.2 billion in 2010
 - Foxwoods carries more debt and has more bond investors than any other tribe
 - In 2010 the debt load became untenable and the Tribe went into default
- Osoyoos Indian Band
 - Nk'Mip Cellars in Osoyoos, BC, is the only aboriginal winery in Canada and is the firsts in North America
 - Declares heritage proudly, and stands as a thriving symbol of an Indian band's triumph over poverty
- Arctic Slope Regional Corporation (ASRC)
 - Owned by and represents the business interests of its approximately 11,000 Iñupiq shareholders, based in Barrow, Alaska
 - ASRC operating companies include:
 - ASRC Energy Services
 - ± Oilfield services including engineering, operations, maintenance, construction, fabrication, regulatory and permitting
 - ASRC Federal Holding Company
 - ± Provides a wide range of professional and technical services to the federal government, including aviation, space and missile defense, base and range operations and maintenance, resource and development, engineering

- Petro Star Inc.
 - ± The largest Alaskan-owned refining and fuel marketing operation in the state
- ASRC Construction Holding Company
 - ± Provide industrial, building, earthwork, paving and general construction services for commercial clients throughout Alaska, specializing in remote areas
- Alaska Growth Capital BIDCO
 - ± Leader in economic development finance through loans and investments in economically underserved areas of Alaska



- Hard Rock Cafe
 - Seminole Tribe of Florida agreed to buy the Hard Rock Cafe chain of restaurants and casinos chain from the Rank Group, a British gambling and leisure company
 - The 3300-member tribe will also acquire the world's largest collection of rock-and-roll memorabilia
 - Seminole Tribe is the most successful in the USA and is the first of US tribes to be a part of the Hard Rock Cafe franchise
- Southern Ute Growth Fund
 - Ahura Scientific, Inc
 - Developer and manufacturer of rapidly-deployable, handheld detection devices
 - Applies Wave Research, Inc.
 - Leading supplier of high-frequency electronic design automation (EDA) products
 - Impinj, Inc.
 - Leading designer and marketer of Radio Frequency Identification (RFID) silicon chips
 - Kotura, Inc.
 - Designs, manufactures and markets Complementary Metal Oxide Semiconductors (CMOS) optical components for the telecommunications industry
 - Pixtronix
 - Has developed the world's highest optical performance, lowest power consumption display modules for handheld mobile devices
 - Redline Communications, Inc.
 - Telecommunications equipment manufacturer based in Toronto, Ontario, Canada focused on the broadband wireless arena



SAMUEL STRONG – DIRECTOR OF ECONOMIC DEVELOPMENT, RED LAKE BAND OF CHIPPEWAS / UDAIYAN JATAR – FOUNDER AND CEO, BLUE EARTH NETWORK

- Empowering people to bring about change
- Red Lake Tribe is 1 of 2 closed reservations
- Economic development and planning
- Renewable energy
- Sustainable energy
- Geothermal energy used in houses
- Blue Earth Holistic Transformation Model:



MARGO GRAY-PROCTOR – CHAIRWOMAN – NATIONAL CENTRE FOR AMERICAN INDIAN ENTERPRISE DEVELOPMENT (NCAIED)

- Is an Osage Woman
- Now that we all of this information from the WIBF, what are we going to do with it?
- Cahokia Mounds
 - Was the World Trade Centre
 - When unearthed they found rooms with floral designs
 - All roads led to this area
- The Chickasaw is one of the most successful tribes in North America
- 1200 tribal nations (Canada & US)
- NCAIED has partnered with UPS to hold the North American Global Trade Centre

- Will be held in Milwaukee
- What does this mean for “Indian Country”?
 - Makes global trade real and possible
 - Will be launched in 2012
- Reservation Economic Summit & American Indian Business Trade Fair
- Being held February 27 – March 1, 2012 – Las Vegas, Nevada
- Approximately 5000 attendees
- Native to native, buyer to seller, calculation is made of how many contracts are signed
- Need to help each other promote the summit



ERROL RANVILLE – EXECUTIVE PRODUCER – CWEEDBAND.COM LTD (CANADA)

Music has been a part of the culture in the lives of Indigenous People's around the world for as long as people have existed. At the age of 13 I started my own band in St. Rose du Lac, Manitoba. We performed for family and friends for years, as well as doing performances for social and public entertainment. Entertaining crowds of people became a natural high for me and my brothers. In 1980 I recorded my first record and have since recorded 17 albums; and have a music audience around the world. I received my first Juno Nomination in 1985. During these years and up to present day, I was enjoying what I was doing and having a lot of fun at the same time. It is an exciting feeling when people you don't know, from other countries and continents send you a message to say, your music changed my life.

I have come to realize that music is a key connection among people of all nations

I have come to realize that music is a key connection among people of all nations; this is the gift that I have and want to share with the world. Mentoring and managing young aspiring artists is my passion today. One of my goals is to help young people pursue their dreams through music; helping them reach their dreams and goals. The music industry can be a tough place to be. When you have someone who can guide you and help you succeed, success can be reached sooner. I believe that music is an intimate and spiritual connection amongst all nations. This is what I dream of bringing to all people across the globe. The World Indigenous Business Forum is a catalyst to helping Indigenous Business Leaders bring their dreams of global partnerships together; we can all benefit from the experiences we have and the knowledge we are prepared to share. My willingness to promote music as a way of connecting Nations, is forefront.



JASON MIFSUD – NATIONAL COMMUNITY ENGAGEMENT MANAGER – AUSTRALIAN FOOTBALL LEAGUE (AFL)

- Supports the aspirations of Indigenous people
- Expanding the game across the globe
- Australian population is 22,715,923 as of March 31, 2011
- AFL has the highest crowd participation in the world
- AFL is not for profit and community owned
- Mutual responsibility, mutual benefit
 - Partnerships
 - Engage community
 - Develop skills
 - Lead & coordinate
 - Celebrate culture

- Equal opportunities, equal outcome
- Youth detention centre highly comprised of Indigenous kids
- Indigenous Business Program in partnership with the AIMSC (Australian Indigenous Minority Supplier Council)
- Sydney Australia will host the 2012 WIBF



CHRISCH SIRIRIKA – NATIONAL COORDINATOR, INDIGENOUS PEOPLE'S BUSINESS FORUM (IPBF)

- Introduction
 - IPBF was born in August 2005 and re-launched on the 16th of July 2009 with the support of our Mainline Ministry, namely the Minister of Trade and Industry
 - The IPBF is a member of the Namibian Trade Forum (NTF) that was established with the initiative of the Ministry of Trade and Industry as a stakeholder and driving force representing the private sector view to government
 - Management
 - The management of administration of IPBF is taken care of by the National Executive Committee whose members are:
 - Albin Ilovu – Chairman (in attendance)
 - Sir Wellcome Kazondunge – Deputy Chairman (in attendance)
 - Helena Dora Lebereki – Director
 - Peter Nuugulu – Director
 - Wendy Veil – Director
 - Stanley Edward Theodore – Director
 - Chrisch Siririka – Director/CEO (in attendance)
 - ± Maureen Mbaziira – Managing Director of the Southern Cross HCM Centre
 - Vision
 - We want to see Indigenous Business People becoming successful entrepreneurs, partners in the mainstream economy and contribute meaningfully to the economy
 - Mission
 - To be the voice of the Indigenous entrepreneurs and ensure that their business needs are met, achieve growth and enhance their positions in the mainstream economy
 - Values
 - We are committed in the growth and subsequent success of all our members, as such we are guided by the core values of dedication, accountability, transparency, integrity, loyalty, HONESTY, equally both in opportunities and genders
- Structure
 - Allows for problem identification, grouping and solving
 - Goals/Objectives
 - Some of the main objectives of the Forum are:
 - To defend and promote the interest of its members
 - Advocate for Sustainable development practises
 - To lobby business service and support agencies and institutions to meet the needs of Indigenous businesses and introduce a spirit of urgency, excellence and best practises approach
 - To encourage participation of Indigenous women and youth in business
 - To strengthen to knowledge base of SMME entrepreneurs by conducting and facilitating seminars, workshops and training programs
 - Benefit to Members
 - Industrial & Business Development
 - Business Matchmaking
 - Financial Support Services
 - Mentoring Services
 - Business Forum
 - Advocacy
 - Who Should Become Members:
 - All Namibian Indigenous Entrepreneurs with duly registered businesses
 - Small manufacturing
 - Small wholesale and retail
 - Small mining
 - Small fishing
 - Small Agro businesses





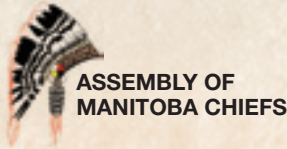
Evening Reception

The evening reception was an opportunity to network and socialize with WIBF delegates while enjoying performances and entertainment provided by musicians Murray Porter, C-Weed Band and up and coming new singing artist Ali Fontaine. The reception also welcomed honoured guest, Cherokee born Actor Val Kilmer

CLOSING REMARKS

This year's World Indigenous Business Forum included delegates from various parts of the globe who offered insight and wisdom regarding the future of business and partnerships in Indigenous country. The event was a resounding success that created a momentum for years to come. The delegation that attended looks forward to being part of WIBF 2012 in Sydney Australia and were pleased to hear of the WIBF 2013 taking place in Namibia Africa

sponsors:



Global partners:



*Ambassadors of Seven
Generation Thinking*

MARK YOUR CALENDARS: WORLD INDIGENOUS BUSINESS FORUM

October 23 & 24, 2012 – Sydney, Australia
Fall of 2013 – Windhoek, Namibia, Africa



**INDIGENOUS
LEADERSHIP
DEVELOPMENT
INSTITUTE INC.**

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